



Hybrid Ministry

What is it? Why do it?

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LUTHERAN CHURCH *of* PEACE

VISION

We are building a brave community that
includes the sure and the searching and the skeptical,
spills outside the walls of the church,
and shares the joy of Christ.

VALUES

Boundless Joy. We believe faith can be fun. We laugh in worship. We enjoy each other's company. We are silly at times and serious at times. We love to eat.

Engaging Community. In a world filled with conflict we build caring, mutual relationships based in respect, support, and trust. We do this both inside and outside the walls of the church. We seek to listen carefully to the actual needs and gaps as we walk side by side with business leaders and neighbors; building bridges and partnerships for the common good of all and serving those in need.

Radical Hospitality. We honor each person's story and journey. We love and accept people where they are. We boldly invite those whose connection to church has been lost or never existed. We create space for all to ask the deep questions of their hearts, wonder about faith and life, and encounter the God who loves them.

Bold Innovation. Building on our rich history we explore new ways of being the church with out-of-the-box thinking. Being willing to move beyond the way things have always been done we embrace new ideas and the many cultures of our community.

Faith Centered Lives. We keep God at the center of all that we say and do, both as a church community and as individuals. We regularly step aside from hectic lives to reflect on who we are and who God is calling us to be. We create intentional space to interact with God's word and offer the prayers and praise of our hearts. We do this on Sunday mornings and every day of the week.



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Pastor of hybrid ministry

Job Purpose:

Hybrid ministry is an opportunity created by the pandemic that we weren't looking for and that we now feel called to explore in a more intentional manner. **It is one way to expand the church beyond the walls of the building.** The goal of hybrid ministry is not about offering two worship options. It sees the digital community not as an accommodation, but as both real ministry and an abundant opportunity. It is about **offering ways of engaging, discipleship, teaching, and reaching neighbors and members with the gospel of Jesus Christ through new pathways.** The Pastor of Hybrid Ministry would have the opportunity to experiment towards creating community and lasting, authentic faith in people online and in person as we together seek to love God with all of our heart, soul, mind, and strength whether your church is in the room or not. **They would join the Pastor, staff and congregation in intersecting timeless tradition with futuristic innovation toward reshaping the church for today.**



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What is hybrid ministry?

It is ministry that focuses on
cultivating community,
growing disciples, and
reaching neighbors and members
with the gospel of Jesus Christ
through in-person and online pathways.

It is ***not*** focused on technology,
growing membership,
worship production,
targeting particular demographics,
or other “technical” goals.



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Experimenting



Recording Worship



Small Church gatherings + Zoom worship



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Listening

Defining the Challenge

_____ needs _____ because _____

Lutheran Church of Peace needs a new understanding of community because there is a longing for connected relationships that transcend modes of engagement.



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Worship is central



Christmas Day Worship

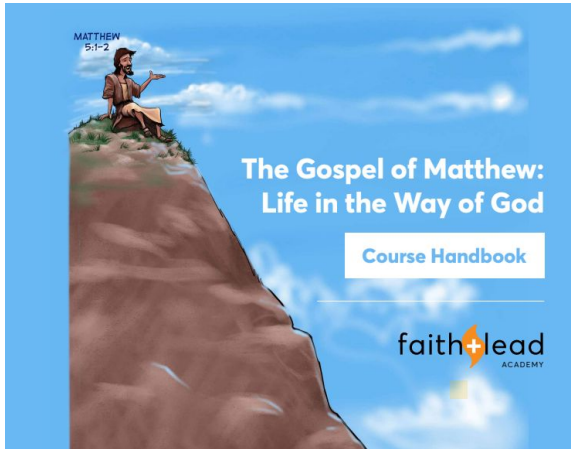


Sunday Worship



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Growing other areas



Online Bible Study



Art and Scripture



Annual Meeting



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Why do hybrid ministry?



- **Witness** - share the gospel
- **Community** - cultivate relationships
- **Discover** - explore new ministry models
- **Access** - remove barriers
- **Blur lines** - mix church and everyday life



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What lies ahead?



- **New People** - community is expanding
- **New Practices** - habits and posture
- **Experiments** - try new things
- **One community, different access points** - separate and connected
- **Developing a team** - needs many gifts and people



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Questions?